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Assignee Name: International Business Machines Corporation  
Assignee Residence: Armonk, New York

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: **System and Method for Personnel Management Collaboration**

Enclosed are:

- ☒ Patent Specification and Declaration
- ☒ sheets of drawing(s). (Formal) 20 Sheets.
- ☒ An assignment of the invention to International Business Machines Corporation (includes Recordation Form Cover Sheet).
- ☐ A certified copy of a \_\_\_\_\_ application.
- ☒ Information Disclosure Statement, PTO 1449 and copies of references

The filing fee has been calculated as shown below:

For	Number Filed	Number Extra	Rate	Fee
Basic Fee				710.00
Total Claims	20	0	x \$18	\$ 0.00
Indep. Claims	3	0	x \$80	\$ 0.00
Mult. Dep. Claims	0	0	x \$260	0

**Total: \$ 710.00**

- ☒ Please charge my Deposit Account No. 09-0447 in the amount of \$ 710.00. A duplicate copy of this sheet is enclosed.
- ☒ The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 09-0447. A duplicate copy of this sheet is enclosed.
- ☒ Any additional filing fees required under 37 CFR Sect. 1.16.
- ☒ Any patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

By Leslie A. Van Leeuwen  
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